

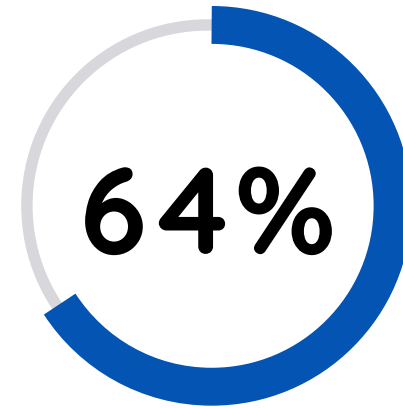
1



Not feeling valued is the top reason for unhappiness in employees

Source: Development Academy

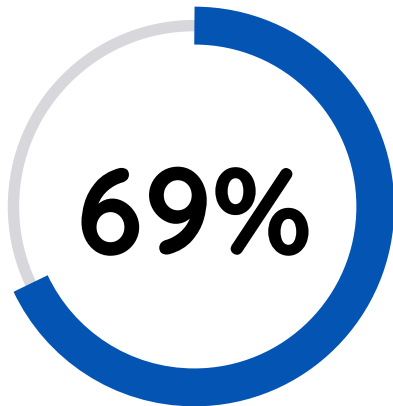
2



64% of employees would rather have a low-paid job than a well-paid job they hated

Source: YouGov

3



69% would reject a job if they find out employees are unhappy there

Source: HRDive

4

x2

Having close friendships at work can double job satisfaction

Source: Gallup

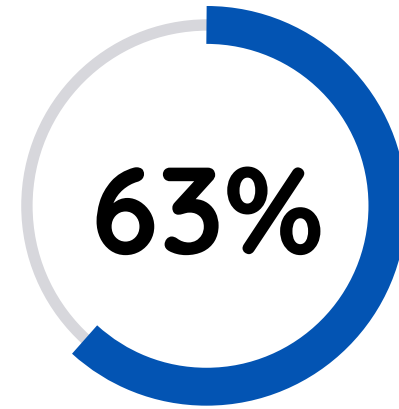
5

39.7%

39.7% of leaders say employee disengagement has been an issue during remote working.

Source: Oak's Future of Working report

6



Employees who feel their manager treats them with respect are 63% more satisfied

Source: Harvard Business Review

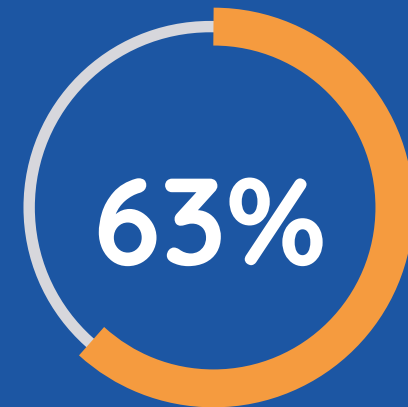
7

X 10

Happy employees take 10 times fewer sick days than unhappy workers

Source: iOpener

8



Burned out employees are 63% more likely to take a sick day

Source: Gallup

9



**More than a third of UK workers are
unsatisfied in their roles**

Source: Amanet

10



**Happy salespeople make 37% more
sales**

Source: Harvard Business Review

11



**Between 2016 & 2019 job
satisfaction fell by 10% in the UK**

Source: Amanet

12



**Only 20% of workers want their
company to adopt a fixed working
week**

Source: Oak's *Future of Working* report

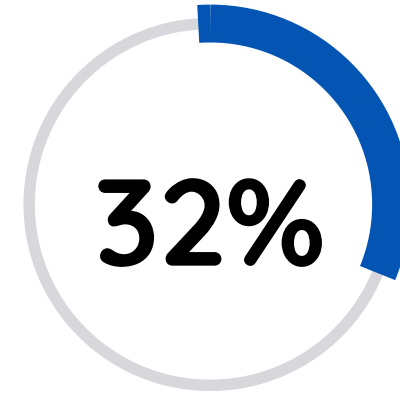
13



57% of people have left a job because of their boss

Source: DDI

14



Another 32% have seriously considered leaving because of their boss

Source: DDI

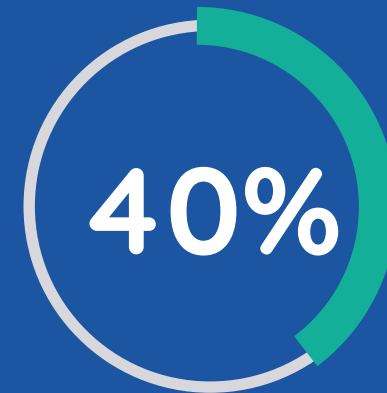
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Companies with happy employees outperform their competition by 20%

Source: Harvard Business Review

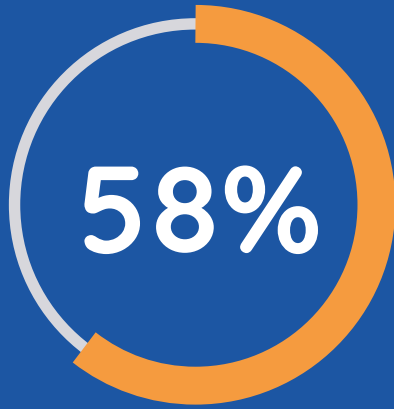
16



40% of employees would work harder if they were happier at work

Source: Human Capital Institute

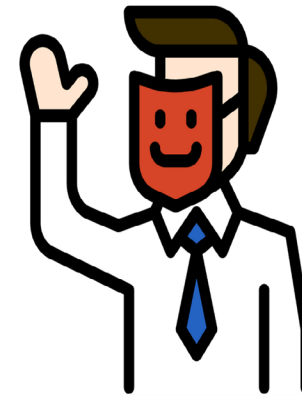
17



If offered a similar job with the same benefits, 58% would take it

Source: Octanner

18



81% of unhappy workers fake being happy

Source: Ladders

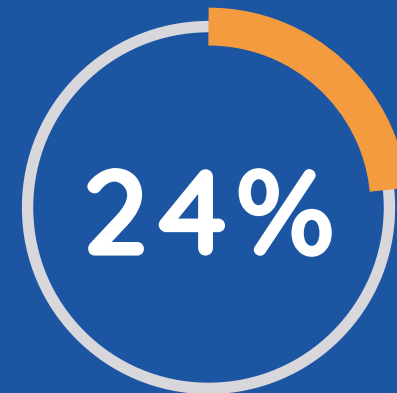
19



43% of employees feel unsatisfied with their career path

Source: Addison Group

20



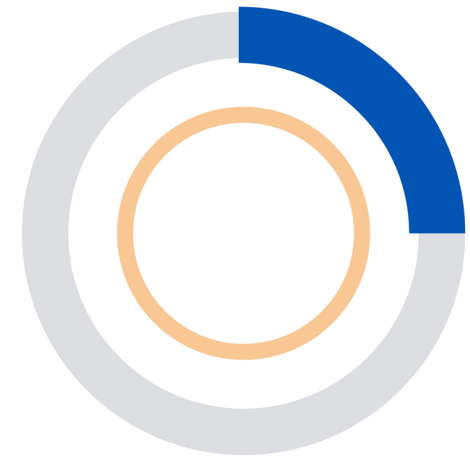
24% of remote workers suffer from loneliness when working from home

Source: Oak's Future of Working report

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The
Future of Working Report



24%

24% of remote workers suffer from loneliness when working from home

